



RAILWAY UNION SPORTS CLUB

CONSTITUTION

April 2018

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The Railway and Steampacket Athletic and Social Union

1. NAME OF CLUB

The name of the Club shall be "The Railway and Steampacket Athletic and Social Union" (short title: Railway Union Sports Club), hereinafter called "the Club".

2. OBJECTIVES OF THE CLUB

The objectives of the Club shall be the organisation and promotion of sports and social activities for its members.

3. VISION

Sport, fun and friendship for everyone.

4. MISSION

A community-based, family-friendly multi-sports club which nurtures talent, promotes excellence and fosters the enjoyment of sports and social activities for all ages and all abilities.

5. VALUES

Railway Union Sports Club is guided by our commitment to be:

- *Inclusive* – of all ages, abilities, and backgrounds
- *Respectful* – to all officials, parents, staff and visitors
- *Fair* – where everyone gets a chance and effort is rewarded
- *Fun* – where enjoyment of sports and other activities is promoted
- *Successful* – where talent is nurtured and high standards are promoted.
- *Participative* – where everyone is encouraged to get involved
- *Accountable* – by taking responsibility for our actions in a transparent way.

6. COLOURS

The Club colours shall be green and gold.

7. MEMBERSHIP

Categories of Membership

- a) *Adult Member* - a person at least 18 years of age.
- b) *Senior Member* - a person at least 60 years of age who has retired from employment.
- c) *Student or Unwaged Member* - a full time student at least 18 and not over 26 years of age OR an unemployed person in receipt of a job seekers payment.
- d) *Junior Member* - a person at least 8 years old and who has not reached 18 years.
Children under 8 years of age may play sports under the supervision of an adult, at rates agreed by the Management Committee.
- e) *Associate Member* – a former past full member of the club that has an affiliation to one or more sports.
- f) *Pavilion Member* - a person entitled to use the facilities of the main Club House only.

All categories of membership, except Junior members and Pavilion members, are entitled to attend and vote at any General or Extraordinary General Meeting.

In instances where members have not paid their subscriptions by the due date, then the relevant sport will be liable for said subscription in the event of the member utilising the club's facilities.

Deemed Membership

- a) People who register with a sport in the Club and pay their subscriptions are deemed to be members of the Club.
- b) The Management Committee may, at their discretion, decline or rescind a membership.

8. SUBSCRIPTIONS

- a) Annual subscriptions shall become due on 1 January each year. Subscriptions shall be increased as agreed at an Annual General Meeting or an Extraordinary General Meeting. Winter subscriptions (Rugby, Hockey, Soccer, and Bridge) to be paid by 1 February each year and Summer subscriptions (Cricket, Tennis and Bowls) to be paid by 1 July each year.
- b) All members, other than Honorary Life/Life members, shall pay an annual subscription to the Club.
- c) Members are also liable for any subscription charged by a Sport to which he/she is affiliated.
- d) A levy for a specific purpose may be introduced for all members if passed at an Annual or Extraordinary General Meeting of the Club.
- e) The subscription and/or levy to be paid to the Club by each category of membership for the following year shall be determined by a simple majority of the members present and voting at the Annual General or an Extraordinary General Meeting of the Club.

9. OFFICERS

The Officers of the Club shall be the Management Committee.

10. MANAGEMENT COMMITTEE AND ELECTION OF OFFICERS

- a) The Club shall be managed by a Management Committee consisting of a minimum of:
- Chairperson;
 - Secretary;
 - Treasurer;
- plus other officers as required to cover grounds, youth participation, bar management and marketing, and membership.

A bar management and marketing officer will only be appointed if the Club has no General Manager.

Any Sport that does not have a member in one of the above positions shall have a right to appoint a member to the Management committee.

Each member of the Committee should have a designated role on the Committee, other than representing his/her sport.

- b) Nominees for the above positions must be eligible to vote at all General Meetings.
- c) Nominations for the Management Committee shall be submitted on or before 1 March each year to the Secretary in writing.
- d) Nominations received after 1 March shall be invalid, unless no nominations have been received for a position by this date.
- e) The Nomination Paper must be signed by a Proposer and Seconder who shall be Members of the Club eligible to vote at all General Meetings. The Nominee must also sign the Nomination Paper to indicate that he/she accepts the Nomination.
- f) The Nominations shall appear on the Notice convening the Annual General Meeting and shall be posted on the Club Notice Board at least one month prior to date fixed for the Annual General Meeting.
- g) Should any Member of the Management Committee resign or their position otherwise lapse, the Management Committee shall have the power to fill the vacancy by co-option from the body of Members.
- h) The Management Committee has the discretion to invite Corporate Partners to Management meetings, as appropriate. Such attendees will not having voting rights and engagement will be in line with their Service Level Agreement.

11. OPERATION AND POWERS OF THE MANAGEMENT COMMITTEE

- a) The Chairperson shall have a casting vote at a Management Committee Meeting in addition to his/her vote as an Officer.
- b) The Management Committee (4 of whom shall form a quorum) shall meet at least once every month, or as required. Minutes of these meetings shall be sent to the secretary of each sport within 10 days of the meeting.

- c) A Sport shall have the right to be heard by the Management Committee, following a written complaint or written representation made by the Sport to the Secretary.
- d) The Management Committee shall have the power to make Bye Laws.
- e) Apart from the normal maintenance of the grounds for each Sport, the Management Committee shall not, without the approval of both the Trustees and a two-thirds majority of those members voting at a Extraordinary General Meeting, allocate, loan, guarantee or incur on behalf of a Sport any amount or cumulative amounts within a twelve month period in excess of €2,500.

12. TRUSTEES

- a) The Property of the Club shall be vested in Trustees: their number shall not be more than five or less than three.
- b) The Management Committee shall appoint the Trustees of the Club.
- c) The Management Committee shall have power to direct the Trustees to invest surplus funds in approved Trustee Securities for the benefit of the Club. The Trustees shall be furnished with an agenda and shall be entitled to attend and take part in all meetings of the Management Committee, but shall not be entitled to vote except on matters concerned with the financial affairs of the Club.
- d) The Trustees shall hold Office for five years, renewable by the Management Committee for further terms of five years.
- e) If the number of Trustees falls below three, the Management Committee shall endeavour to appoint Trustees at its next Meeting, to bring the total number up to five.
- f) The Trustees, provided they carry out the due directions of the Management Committee, shall be indemnified against risk and expense out of Club funds.
- g) If the members, at the Annual General Meeting or at an Extraordinary General Meeting called for the purpose, pass a Resolution authorising the Management Committee to borrow money, the Management Committee shall thereupon be empowered to borrow on behalf of the Club such amounts in such a form and manner and upon such security, as shall be specified in such Resolution. Thereupon, the Trustees shall, at the direction of the Management Committee, make all such dispositions of the Club Property or any part thereof, and enter into such Agreements in relation thereto as the Management Committee may deem proper for giving security for such borrowings. All Members of the Club, whether voting on such Resolution or not, and all persons becoming Members of the Club after the passing of such Resolution, shall be deemed to have assented as if they had voted in favour of such Resolution.
- h) The Management Committee shall have power by Resolution, duly passed at a Management Meeting, to borrow without security on behalf of the Club a sum not exceeding one half of the amount of the book value of the Club assets at the date of such Resolution.

13. FINANCE

Proper Accounts and Records shall be kept by the Honorary General Treasurer showing the Financial Affairs, and receipts and disbursements of the Club. Such Accounts and Books shall not be destroyed for at least six years.

The Treasurer shall furnish all Accounts and Records to the Club's Auditor for independent audit within two months of the financial year-end.

Any trading surplus will be reinvested in the Club.

A quarterly financial report should be presented in writing to the Management Committee.

14. ANNUAL AND EXTRAORDINARY GENERAL MEETINGS

- a) Seven days' notice of all General Meetings, Annual and Extraordinary, shall be given by the Secretary to all sports secretaries of the Club. The notice convening all such meetings will be by electronic means.
- b) The secretaries of the sports are obliged to facilitate the Secretary in giving notices of meetings to the members. The accidental omission to send such notice to a member or members shall not invalidate any decision taken at such meeting. The Chair shall be taken at General Meetings by the Chairperson of the Club or, in his/her absence, by a member of the Management Committee. Any decisions taken at the meeting must be mentioned in the Agenda accompanying the notice convening the meeting. It will not be permitted to suspend standing orders even if the majority of members attending so agree. Voting will be by a show of hands – however, any member is entitled to call for a count of votes. Elections of members to the Management Committee will be by secret ballot. Minutes will be retained recording the decisions reached at such meetings.
- c) Members, with the exception of Junior/Pavilion members, whose subscriptions are fully paid-up at the date of the meeting are entitled to vote at a General or Extraordinary General Meeting.
- d) The Quorum for an Annual General Meeting or an Extraordinary General Meeting shall be 25.
- e) The Chairperson of a General Meeting or any Sub-Committee Meeting shall have a casting vote in addition to his/her vote as a member.
- f) The Annual General Meeting of the Club shall be held between March 1st and April 30th at the Club premises, Park Avenue, Sandymount, Dublin 4, or at a venue nominated by the Management Committee.
- g) The notice convening the Annual General Meeting and Extraordinary General Meetings shall be accompanied by an Agenda. A copy of the Accounts and Balance Sheet shall be available at the Annual General Meeting.
- h) The following business shall be transacted at the Annual General Meeting:
 - i. The Secretary shall submit a report of the activities of the Club for the previous year.
 - ii. The Treasurer shall submit the Accounts duly audited, for the twelve months ended 31st December accompanied by the Auditor's Report.
 - iii. Election of the Management Committee
 - iv. A duly qualified and registered Auditor (who may not be a member of the Management Committee) shall be appointed to audit and report on the Accounts of the Club in respect of the current year.
 - v. General Business.

15. EXTRAORDINARY GENERAL MEETINGS

- a) The Secretary, if directed by the Management Committee, shall call an Extraordinary General Meeting of the Club, or if requested in writing by not less than twenty-five members, who in their requisition shall state the objective of such a Meeting and no other business shall be transacted. The Secretary shall hold such a Meeting within 21 days from the date of the receipt of the direction or request.
- b) A fee of €400 shall accompany the requisition by the Members calling such Meeting which fee shall be forfeited to the funds of the Club if the matter is considered frivolous by the majority of those present and voting.

16. CONDUCT

- a) A member joining the Club becomes entitled to all the privileges and benefits which the Club can confer, and as joining is a voluntary decision, adherence to the rules of the Club, as set out in this Constitution, and any additions which may be made in the future, is thereby implied; likewise acknowledgment of the responsibilities and accountabilities arising from the rules is also implied.
- b) The Management Committee shall have the power to suspend or terminate the membership of any individual whose subscription is overdue. The Secretary/Treasurer shall notify in writing, the relevant Sport(s) of their decision. Should any Sport ignore the ruling of the Management Committee and permit the suspended/terminated individual to continue to make use of the facilities of the Club, then they will be solely responsible for the individual's membership fees. The Management Committee shall have the power to re-instate the individual concerned on payment of the subscription deemed to be due.
- c) ***Disciplinary Committee***
 - i. The Management Committee, at its first meeting after the AGM, will formally write to the secretary of each Sport seeking a nomination for a club "Disciplinary Committee". This nominee cannot be an already serving member of the Management Committee and must be a fully paid member of that Sport.
 - ii. After 30 days the secretary will ratify the Disciplinary Committee by displaying the list of nominees on the club notice board. No Sport can submit a name to this committee after this 30 day period. The Disciplinary Committee will sit for 12 months, as required, until the following year's AGM. A minimum of 3 members (quorum) will be required for this committee.
 - iii. It is open to any member who believes that the conduct of any member or members is prejudicial to the wellbeing of the club and/or is likely to bring the club into disrepute to lodge a claim in writing with the Management Committee. The Management Committee shall refer the complaint to the Disciplinary Committee. In the event of grave misconduct requiring immediate action the Management Committee shall have the power to impose immediate suspension of the membership pending consideration of the complaint by the Disciplinary Committee.
 - iv. The Disciplinary Committee shall call on the member(s) to explain their conduct at a meeting of the Committee. If no explanation is offered, or the explanation is deemed unsatisfactory, the Disciplinary committee has the power to take

disciplinary action, which may include a reprimand, a fine, a suspension and/or expulsion from the club. This decision must be conveyed in writing to both the member(s) and the Management Committee within 10 days of this meeting.

- v. Member(s) disciplined by the Disciplinary Committee shall have the right to appeal to the Management Committee against the decision of the Disciplinary Committee. All appeals must be lodged in writing with the Secretary within 7 days of the original decision and must state clearly the basis of the appeal. All appeals must be accompanied by a cheque for €100 which will be refunded if the appeal is successful.
- d) A member who is suspended shall not be entitled to use the facilities of the Club.
- e) Any member of the Management Committee, who absents himself/herself from three consecutive meetings without reasonable explanation, shall be deemed to have resigned from the Management Committee.

17. ANTI-BULLYING POLICY

- a) Bullying will not be tolerated in Railway. Railway understands bullying to be repeated aggression, be it verbal, psychological or physical conducted by an individual or group against others. It is behaviour which is intentionally aggravating and intimidating. The damage inflicted by bullying can frequently be underestimated. It can cause considerable distress to a person, to the extent it effects their health and development, or at the extreme, causes them significant harm.
- b) There are a number of signs that may indicate a person is being bullied:
 - Reluctance to come to a venue or take part in activities;
 - Physical signs (unexplained bruises, scratches, or damage to belongings);
 - Stress-caused illness – headaches, and stomach aches which seem unexplained;
 - Fearful behaviour (fear of walking to a training/match, going different routes, asking to be driven);
 - Frequent loss of, or shortage of, money with vague explanations;
 - Having few friends or drop out of newer members;
 - Changes in behaviour (withdrawn, stammering, moody, irritable, upset, distressed, not eating, reduced concentration, drop in performance); and
 - Anxiety (shown by nail-biting, fearfulness, tics).

This list is not exhaustive and there are other possible reasons for many of the above. The presence of one or more of these indicators is not proof that bullying is actually taking place.

- c) To try to prevent bullying:
 - Ensure that all members follow the Codes of Conduct, which promotes the rights and dignity of each member.
 - Deal with any incidents as they arise.
 - Use a whole group policy or 'no-blame approach', i.e., not 'bullying the bully' but working with bullies and the peer group, helping them to understand the hurt they are causing, and so make the problem a 'shared concern' of the group.
 - Reinforce that there is 'a permission to tell' culture rather than a 'might is right'.
 - Encourage members to negotiate, co-operate and help others, particularly new or vulnerable members.

- Offer the victim immediate support and put the 'no blame approach' into operation.
 - Never tell a member to ignore bullying; they can't ignore it, it hurts too much.
 - Never encourage a member to take the law into their own hands and beat the bully at their own game.
 - Tell the victim there is nothing wrong with them and it is not their fault.
- f) Dealing with bullying:
- The more extreme forms of bullying are regarded as physical or emotional abuse and would be reported to the statutory authorities.
 - Otherwise, if you become aware of any bullying going on between peers or adult and peer before, during or after a Railway training session, match or activity you should inform the relevant Club Officials.

18. VISITORS

- a) A member in good standing may introduce a visitor to use the facilities of the Club House.
- b) On such occasions, the name and address of the visitor must be entered in the Visitor's Book.
- c) An individual who has been expelled or a suspended member may not be signed in as a visitor.

19. SPORTS AND ACTIVITIES

- a) A new sporting section of the Club may not be formed without the permission of the Management Committee.
- b) The members of each Sport shall have the power to appoint officers and a committee, control funds of, and to make rules for, the internal management of their own sports subject to the overriding control of the Management Committee.
- c) The Rules of each Sport must be submitted to, and approved by, the Management Committee.
- d) Each Sport's committee or sub-committee shall keep minutes of all meetings held, and shall, if directed by the Management Committee, produce all minutes of such meetings, and account for all monies received and disbursed by the sport.
- e) Any Sport's committee or sub-committee shall incur no liability without prior sanction of the Management Committee unless the funds of such sport's committee or sub-committee cover such liability.
- f) No Sport may erect a fixture or fitting in the Club grounds or premises without the prior sanction of the Management Committee and such fixtures or fittings when erected shall become the property of the Club.
- g) A copy of each Sport's accounts shall be submitted to the Management Committee immediately following the Annual General Meeting of each sport.
- h) A Sport shall not permit a person who is not a member of the Club, or whose membership has lapsed, to take part in its activities.

- i) The Club comprises the following sports and activities:
 - i. Bowls
 - ii. Cricket
 - iii. Hockey
 - iv. Rugby
 - v. Soccer
 - vi. Tennis
 - vii. Indoor and Social Activities. This will comprise Bridge, Indoor Bowls and other activities as authorised from time to time by the Management Committee. The person representing these sports and activities will be elected directly by the members thereof.
- j) Any member of any Sport who is suspended by that Sport for default in payment of a subscription payable to that Sport shall be considered suspended, as a member of all Sports of the Club until such outstanding subscription is paid.
- k) The Chairperson, the Secretary, and the Treasurer shall be ex-officio members of all Sports committees, and shall have full voting power.

20. GROUNDS

a) Use of the Grounds

The maintenance of the grounds shall be the responsibility of the Management Committee. The renting of the grounds, either for a period or for a day(s) shall be the sole responsibility of the Management Committee. No Sport shall be allowed to rent any part of the grounds without express permission from the Management Committee.

b) Disposal of Grounds

No portion of the Grounds at Park Avenue, Dublin 4, the Property of the Club, shall be disposed of by way of sale, lease or otherwise except by a Resolution passed at an Extraordinary General Meeting called for the purpose, provided that the Resolution proposing same is carried by a vote of two-thirds of the members present and voting.

21. HEALTH & SAFETY

- a) The Club shall be compliant with the Safety, Health and Welfare at Work Act 2005 and with all regulations and orders associated with this legislation. In terms of introducing a system to manage general safety, health and welfare, a five step process will be followed:
 - i. Identify the hazards, i.e. anything that could cause harm. In this regard the presence of dogs in the club grounds is strictly forbidden under this rule.
 - ii. Assess the risks, i.e. the likelihood of the harm occurring and the severity or the consequences if it does.
 - iii. Select the control measures, i.e. measures to eliminate or reduce the hazards.
 - iv. Write the safety statement, i.e. a written outline of the control measures identified above and details regarding whoever is responsible for implementing them.

- v. Record the findings and review, i.e. the safety statement should be updated as circumstances change and existing risks diminish or new risks emerge.
- b) A Safety Officer will be appointed from among the membership of the Management Committee to supervise this process.

22. CHILD PROTECTION

- a) All sports must adhere to the Code of Ethics and Good Practice for Children's Sport issued by the Irish Sports Council and to codes of practice issued by the national sporting organisation appropriate to each sport.
- b) Each sport should appoint its own Children's Officer(s) and Designated Liaison Person.
- c) Those involved in the organisation of sport for young people in each sport should have attended relevant and recognised training courses relative to child protection.
- d) Sports will ensure that anybody working with children or vulnerable adults are garda vetted.
- e) The Youth Co-ordinator, with the Management Committee, has specific responsibility for ensuring that each sport is compliant with child protection requirements.

23. DATA PROTECTION

In compliance with the General Data Protection Regulation (GDPR) (Regulation (EU) 2016/679), and in line with the Data Protection Act 1988-2003, the Club will seek the consent of its members for the purposes of obtaining, recording, and holding their personal data, which will be solely for Club purposes. Consent will be affirmed on the use of all such data, including disclosure to third parties, for the proper and effective management of the Club.

24. REGISTRATION OF CLUBS ACTS 1904-2003 & INTOXICATING LIQUOR ACTS 1998-2008

- a) *Visitors are not entitled to liquor unless accompanied by a member*
No visitor shall be supplied with excisable liquor on the Club premises unless on the invitation and in the company of a member and that member shall, upon the admission of such visitor to the Club premises or immediately upon his/her being supplied with the liquor enter his or her own name and the name and address of the visitor in a book which shall be kept for the purpose and which shall show the date of such a visit.
- b) *Entitlement of groups of visitors*
Where members of a group visit the Club for the purpose of:
 - i. Taking part in any pastime, sport, game or recreation there, or;
 - ii. Organising or taking part in the organisation of, or arrangements for, any such activity, intoxicating liquor may be supplied to them at the request, and in the presence of, an official of the Club. On the occasion of the visit the official of the Club shall enter the name of the group concerned, and the number of persons in it, in the above-mentioned book. For the purpose of this clause only "official" shall include any member of the Management Committee and any member of any relevant Sport's Committee. "Group" has the meaning assigned to it in Section 30 of the Intoxicating Liquor Act, 2000.

c) *Times at which liquor cannot be sold*

Subject to the exceptions contained in Rule 73 no excisable liquor shall be supplied for consumption on the Club Premises to any person (other than a member of the Club lodging in the Club premises) or be consumed on those premises by any person (other than such a member):

- i. At any time on Christmas Day.
 - ii. On any day, as specified hereunder, outside the times so specified in respect of it:
 - St. Patrick's Day: between 12.30 p.m. and 12.30 a.m. on the following day.
 - The 23rd December: if it falls on a Sunday, between 10.30 a.m. and 11.30 p.m.
 - Christmas Eve: between 10.30 a.m. and 11.30 p.m.
 - The eve of any Public Holiday (other than Christmas Eve):
 - o If it falls on a weekday, between 10.30 a.m. and 12.30 a.m. on the following day, or
 - o If it falls on a Sunday, between 12.30 p.m. and 12.30 a.m. on the following day;
 - Any other Sunday (except a St. Patrick's Day which falls on a Sunday): between 12.30 p.m. and 11.00 p.m.
 - Any other Monday, Tuesday, Wednesday or Thursday: between 10.30 a.m. and 11.30 p.m.; and
 - Any other Friday or Saturday: between 10.30 a.m. and 12.30 a.m. on the following day.
 - iii. *Eligible Hours* - The hours specified in paragraph (b) of Rule 72 in respect of any day specified in that paragraph are in addition to the period between midnight and 12.30 am on that day where that period is included in the hours so specified in respect of the Eve of that day.
 - iv. *Definition of Public Holiday* - For the purpose of this rule "Public Holiday" has the meaning given to it by the Organisation of Working Time Act, 1997.
- d) Nothing contained in the Registration of Clubs Acts, 1904 to 2003, or contained, by virtue of Rule 72 hereof, shall operate to prohibit the supplying for consumption on the Club premises of excisable liquor to any person or the consumption of excisable liquor on those premises by any person:
- i. on Christmas Day, between 12.00 midday and 10.00 pm.
 - ii. on any other day, for one hour after the expiration of any period in respect of that day during which it is lawful for the club by virtue of Rule 72 hereof, to supply an excisable liquor for consumption on the Club's premises if, in each case, the excisable liquor is:
 - ordered by or on behalf of that person at the same time as a 'substantial meal' is so ordered; and
 - consumed by that person during the meal or after the meal has ended.
- e) In Rules 72 and 73 hereof "Sunday" has the meaning assigned to it by Section 1 of the Intoxicating Liquor Act, 1927 and "St. Patrick's Day" has the meaning assigned to it by Section 2 of the Intoxicating Liquor Act 2000.
- f) No excisable liquor shall be sold or supplied for consumption in the Club premises to any person under the age of 18 years.

- g) No excisable liquor shall be sold or supplied for consumption outside the premises of the Club, except to members of the Club, between the hours of 8 o'clock in the morning and 10 o'clock at night.
- h) No member of the Management Committee or any Committee and no manager or servant employed by the Club shall have any personal interest in the sale of excisable liquor therein, or in the profits arising from such sale, and no excisable liquor shall be sold for consumption outside the premises of the Club, except to members of the Club.

25. THE CONSTITUTION

- a) The Constitution of the Club shall be posted on the Sports Club's website and shall be made available to members on request.
- b) A copy of all amendments or alterations shall be issued to members through the sports' secretaries immediately subsequent to the General Meeting at which such amendments or alterations have been adopted.
- c) A revision of the Constitution shall be undertaken every five years.
- d) Any provisions contained in this Constitution, which are not in conformity with any statutory provisions contained in the Registration of Clubs Acts 1904 to 2003, shall be deemed to be null and void.
- e) Any provisions contained in this Constitution which are not in conformity with any statutory provision contained in the Equal Status Act 2000, shall be deemed to be null and void.

26. ALTERATION OF THE CONSTITUTION

- a) Alterations or additions to the foregoing Constitution (with the exception of those dealing with the sale of liquor and such portions of these rules as are compulsory by Law) may be made at any Annual General Meeting or at an Extraordinary General Meeting called for the purpose, provided that the resolution proposing same is carried by a vote of two-thirds of the members present and voting.
- b) Members wishing to propose alterations or additions to this Constitution must send notice of the proposed alterations or additions in writing to the Secretary no later than 1st February preceding the Annual General Meeting or may do so by calling an Extraordinary General Meeting as provided by Rule 15. Full details of the alterations proposed shall be given in the notice convening the General Meeting.
- c) Nothing in this Constitution shall have the effect of invalidating any action taken by the Management Committee, or an Officer of the Club, prior to the adoption of this Constitution or of altering the status of a Life Member of the Club.